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Modern Slavery and Human Trafficking Statement

Iomart Group plc
Year ended 31 March 2026

Statement

The Iomart Group takes all possible steps to combat and prevent slavery and human trafficking. This statement covers the following companies of the Iomart Group which are collectively referred to as “Iomart” in this statement:

- Iomart Group plc;
- Iomart Managed Services Limited;
- Atech Support Limited;
- EasySpace Limited;
- Extrinsic Global Limited; and
- Oriium Consulting Limited

Iomart takes its responsibility in this area very seriously and has implemented robust controls and checks, with a view to improving our processes and performance to eliminate any possible complicity in human rights violations. We fulfil this commitment through the operation of our corporate governance processes and ISO-certified business procedures.

Iomart has consolidated revenue of over £150 million.

This statement has been published in accordance with section 54(1) of the Modern Slavery Act 2015 and reflects Iomart’s commitment and efforts to operate responsibly for the financial year ending 31 March 2026: including protecting the human rights of all who work directly and indirectly for Iomart.

Business Overview

Iomart is the UK’s leading secure cloud managed services provider, headquartered in Glasgow with over 25 years’ experience delivering business critical technology services. The Group supports thousands of customers across the public and private sectors, providing 24/7 hybrid cloud, data protection, cyber security and secure connectivity solutions. Through a combination of organic growth and targeted acquisitions, Iomart has built a scaled, resilient platform serving customers in the UK and internationally. Today, the Group employs over 600 skilled professionals and operates multiple data centres, underpinned by a strong balance sheet and long-term customer relationships

The vast majority of our activities are in the United Kingdom; with other points of presence in multiple geographies, including the United States, Republic of Ireland, France, Poland, Denmark, Norway, the Netherlands, Germany, Austria, Dubai, Singapore, Indonesia, India, Japan and Brazil.

Tackling Modern Slavery

Iomart seeks to ensure that there is no modern slavery or human trafficking in its supply chain or in any part of our business. We seek to act ethically and with integrity in all our business relationships and to implement and enforce effective systems and controls to ensure slavery, and human trafficking is not taking place anywhere in our supply chain.

People

Iomart seeks to ensure that only those who choose to work freely are employed within our business. Iomart has robust recruitment practices in place to ensure compliance with legal regulatory requirements, including those related to slavery and human trafficking.

Appropriate background checks are completed in respect of prospective employees, including confirmation that prospective employees have the right to work and remain in the UK. Employees are paid fairly, with salaries paid directly into their own bank accounts.

An individual's human rights are important to Iomart and therefore, we do not accept any form of discrimination, harassment or bullying. Iomart employees are able to raise any concerns or complaints freely and have access to the Whistleblowing Policy.

Supply Chain Conformance

Iomart's supply chain spans a wide range of goods and services that support the delivery of our cloud and managed services. This includes providers of cloud platforms and software, data centre and colocation services, energy and utilities, IT hardware and infrastructure, telecommunications and connectivity, and professional services. We have zero tolerance to modern slavery and human

trafficking. To ensure that all those in our supply chain comply with our values we monitor and enforce compliance with those values in a number of ways:

Identifying Risk

- We conduct internal risk and material assessments to identify potential categories, countries, products or other areas that receive additional scrutiny for risks, including slavery and human trafficking.
- Suppliers undergo a due diligence process prior to product or service provision to ensure they have policies in place to address human rights in the workplace, with annual monitoring in place to check Corporate Social Responsibility (CSR) reporting. The depth of due diligence varies based on factors such as the category and country of origin of the supplier, products, and services. This due diligence is carried out by senior management with responsibility for CSR, who evaluate proposed products, services, and suppliers. Executive management retains oversight of this process, providing governance and strategic direction.

Managing Risk

- Where we establish that a supplier is at risk for being involved in human trafficking, they must demonstrate awareness, policy and measures for ensuring its business meets our standards before they are approved to provide the product or service. Performance monitoring and reviews check their adherence.
- Where applicable, Iomart may use Vendor Partnership Programmes. This involves working either directly with the vendor or with their defined distribution channel (by making use of approved resellers). Vendor Partnership Programme benefits typically include:
 - procurement through recognised channels in compliance with vendor; and
 - the businesses which are part of the programme issue defined statements and assurance with respect to their compliance with the Modern Slavery Act 2015.
- We recognise that where individuals are employed through our business partners, we are not directly responsible for the employee relationship or how they manage their employees. To mitigate the risk, we demand certain

contractual standards including an undertaking that the supplier complies with the Modern Slavery Act 2015.

Raising Awareness

Iomart complies with a comprehensive set of employment and personnel-based policies and procedures, as well as all relevant employment legislation covering the Modern Slavery Act 2015.

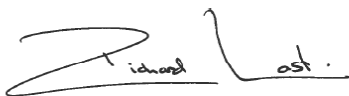
Awareness is supported through our established suite of internal policies, including our Code of Conduct, Whistleblowing Policy, Supplier Standards, and key HR and procurement procedures. These policies outline expected behaviours, reporting routes, and the responsibilities all employees have in helping to identify and prevent potential risks.

Employees are informed of these policies during onboarding, and they remain accessible at all times through our internal policy library. Managers reinforce policy expectations through local communication and day-to-day oversight. Employees are encouraged to familiarise themselves with these policies and to raise any concerns about suspected modern slavery or human trafficking within our operations or supply chain.

Iomart will implement focused dedicated training to the relevant parts of the business.

Approval for this statement

This statement has been approved by the Board of Iomart Group PLC who will review it annually. This statement has been made available on our website.



Richard Last
Executive Chair
28 April 2026